

# Klubosumo Johnson Borh

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## PROFESSIONAL SUMMARY:

### Program Manager

Experienced change agent connecting rigorous academic theory with real-world practice to enhance the welfare of citizens and community in New York and around the world. Proficiency in psychosocial intervention, violence, and crime reduction program development and implementation. Strong social and economic reintegration skills for high-risk youth and child soldiers over 10 years. Reputable performance in community and extensive experience in international social welfare and development. Strong leadership skills, decisive decision making, and ability to inspire a shared vision through cross-functional teams driving alignment towards project goals. Proven track record of execution through program management, highly motivated, creative, deadline-driven, self-started, able to work independently on projects with little to no direction, and effective working as a member of a team. Exceptional analytical ability and talent in social program planning and development with over 10 years' experience working in a fast-paced environment. Strong organizational skills, and diverse cultural competence. Strong ability to multi-task and successfully coordinate multiple projects simultaneously. Ability to manage large complex program and projects as needs dictate. Excellent experience managing budgets and schedules, work under pressure with strong interpersonal skills. Proven ability to build relationships and influence key partners and the ability to get results through collaboration. Highly developed analytical skills. Excellent writing and verbal skills; effective communication and listening. Ability to plan, organize, and control resources, procedures to achieve specific goals. Ability to prioritize activities effectively, while ensuring a high level of accuracy and attention to detail, ability to make decisions that align with strategy, vision, and mission. Ability to evaluate, transform and model data to drive relevant findings. Proficient in:

- Program Management
- Program Development
- Project Setup & Monitoring
- Grant Search
- Proposal Development
- Program Budgeting
- Financial Management
- Public Speaking
- Strategic Planning
- Program Reporting
- Research Design
- Program Evaluation
- SPSS
- Project Communication
- Conflict management

## PROFESSIONAL EXPERIENCE:

**Reintegration Consultant**, Office of the Special Representative of the Secretary-General for Children and Armed Conflict (**UN Index # 10126543**),

- Worked with the Expert Advisory Group (EAG) and produced publications on two briefing papers
  - a. A briefing paper on Reframing the issue of child reintegration into the broader humanitarian, peacebuilding, sustaining peace, prevention and development agendas.
  - b. A briefing paper on gaps/needs assessment, including programming needs and funding gaps
- Developed concept notes for one side event, and 5 consultations with Academia, UN and IOs, NGOs from the South and North, Finance, and former child soldiers to inform the two briefing papers
- Conducted desk review and mapped out existing reintegration programs for child soldiers
- Identified and evaluated evidence-based programs to support the two briefing papers
- Interviewed 70 practitioners and staff from reintegration agencies and NGOs across the humanitarian and development sectors
- Conducted an assessment of current and future funding needs for child soldiers' reintegration
- Documented an overview of reintegration programming globally and a summary of funding modalities
- Contributed to the drafting of a final report that presented recommendations from the two briefing papers,

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### **Program/Project Management, Center for Sustainable Development**

- Developed and implemented 3 projects in India and Uganda
- Empowered 400 adolescent girls ages 10 – 16 in making paper earrings and sanitary pads in 12 secondary schools in India
- Built the social and emotional capacity of 1,350 adolescent girls and boys ages, 10 – 16 in free health services, school-based counseling Social and Emotional Learning, and sexual and reproduction education across 35 schools in Telangana State, South India
- Managed program budget of US\$400,000.00 over a period of a year for the Yuva Nestham Youth Empowerment Project in India
- Developed budget monitoring plans that reviewed and provided feedbacks on US\$400,000,00 donor grants before entry into the Columbia University ARC System for donor reports
- Provided project and budget monitoring report on actual vs. expenditure and prepared cash flow
- Maintained project-related correspondence, communication; monthly, quarterly, annually and project end reports
- Conducted grand search, maintained grant databases, developed grant and funding proposal
- Prepared project work plans and monitors the implementation of work plans
- Developed, and implemented the Truancy Assessment Project (TAP), a technology-based approach to measuring chronic absenteeism toward reducing dropout in 10 secondary schools in rural Medak District, Telangana State, South India. Result presently under peer review <https://mc.manuscriptcentral.com/edr>
- Managed 736 students' daily attendance, tracked chronic absenteeism episodes, average attendance, average missed days, monitored follow up activities with field staff in rural India
- Performed a data match analysis with student samples, identified and recorded absent students to excel files for follow up activities, troubleshoot wrong coding, and students wrongly followed by field staff
- Provided operational support for the projects, providing oversight of the data processing, quality checking, data, analysis on chronic absenteeism, preparation and presentation of the results to the Executive Director
- Recruited, trained, supervised and managed 13 programs and field consultants for the Yuva Nestham project in India, six programs and field staff for Emynyeeto projects in Uganda and six programs and field staff for a Tropical Lab Initiative project in Ghana
- Developed a Cognitive Behavior Therapy Transformation Training Program Manual for former combatants, and homeless street youth in Liberia.  
<https://chrisblattman.com/documents/policy/2015.STYL.Program.Manual.pdf>

### **Program/Project Management, Network for Empowerment and Progressive Initiatives (NEPI)**

- Developed and implemented the Sustainable Transformation of Youth in Liberia (STYL) Program for 1,000 former child and ex-combatants in partnership with Innovation for Poverty Action
- Developed and implemented psycho-social interventions, and social and economic reintegration program for 800 former combatants in Liberia in partnership with Landmine Action
- Developed and implemented psycho-social, and social and economic reintegration program for 1,500 child soldiers and former fighters in rural Liberia in partnership with UNDP
- Developed and implemented social and economic reintegration program for 81 child soldiers at Buduburam Refugee Camp in Ghana and reintegrated them in the Liberian community in partnership with Mediators Beyond Borders International
- Developed and implemented psychosocial rehabilitation and reintegration program for 800 child soldiers and former fighters at the tumutu training site in Bong County, Liberia in collaboration with Landmine Action
- Implemented a life skills program for 600 former child soldiers, former fighters and youth in Lofa County, Liberia in collaboration with Liberia Transition Initiative, a project of USAID

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- Trained and set up a community peace council in 84 communities in Lofa County, Liberia in partnership with Global Communities to address community conflicts
- Conducted grand search, developed grant and funding proposal for program implementation

### **EMPLOYMENT HISTORY:**

- The Jewish Child Care Association (JCCA), 384 E. 149th St, Bronx, NY 10455, Bridges to Health (B2H) Service Provider (SP): August 2019 – Present
- Office of the Special Representative of the Secretary-General for Children and Armed Conflict (OSRSG CAAC) 304 E 45<sup>th</sup> Street, New York, NY 10017, Reintegration Consultant ([UN Index # 10126543](#)), February 12 – July 12, 2019
- The Center for Sustainable Development – CSD, Earth Institute, Columbia University, 475 Riverside Drive, W 120th Street, Suite 401, New York NY 10115, Budget and TAP Program Manager: September 15, 2014 – December 8, 2017
- New York City Department of Education, Bronx Bridges High School, Bronx, New York, Social Work, Intern, Direct Practice, (School Social Work) Sept 2013- May 2014
- Innovation for Poverty Action (IPA), New York, NY, Short Term Consultant, July 2013 – July 2014
- Network for Empowerment and Progressive Initiatives (NEPI), 2085 Tiebout Ave, New York, NY, 10457 ([www.nepiliberia.org](http://www.nepiliberia.org)) Founder & Chief Executive Officer, January 5, 2004 – Present

### **PROFESSIONAL DEVELOPMENT:**

- Diploma, Advance International Training Program in Human Rights, Peace and Security (SIDA/Indevelop ITP 270), 2011
- Certificate, Project Management (UNHCR/PBO/PBF-S Monrovia, Liberia), 2010
- Certificate, Peace Building (LCL-LWF/WS-THRP TOT), 1998
- Certificate, MANGO Practical Financial Management Training, 2008
- Certificate, USAID Financial Analysis & System Training, 2006
- Microsoft Office
- SPSS, 2015

### **EDUCATION:**

- **Columbia University School of Social Work, New York, NY 10027**  
Master of Science in Social Work, Graduated May 2015
- **SIDA/INDEVELOP Advance International Training Program (ITP 270)**  
**Diploma, Concentration:** Human Rights, Peace and Security 270
- **African Methodist Episcopal Zion University, (AME Zion University) Monrovia, Liberia**  
Bachelor of Science, February 4, 2011. **Major:** Economics, **Minor:** Management  
**Language:** Fluent in English

### **PROFESSIONAL ASSOCIATION:**

- Union of Liberian Associations in the Americas (ULAA) Vice President, Diaspora Development Fund Committee 2019 – present
- Millennium Men of Liberia (MML), Program Chairman, 2018 - Present
- Liberian Community Association of New York City (LICANY), Council Member, 2015 – Present
- Bibleway Outreach Mission Church, Head, Department of Public Relations, 2016 - Present
- Columbia University School of Social Work, Disaster Management and Preparedness Caucus, member, 2013 – 2015
- Columbia University School of Social Work, Social Enterprise Administration Caucus, member, 2013 – 2015