



TOR for the Reintegration Consultant

Overview

On 24 September 2018, the Office of the Special Representative for Children and Armed Conflict, together with UNICEF and other key actors, launched the Global Coalition for Reintegration to advanced innovative ideas to sustainably address support for child reintegration programmes and to bring attention to and encourage action for the strategic issue of helping children coming out of armed groups and forces. Member States, other UN agencies, the World Bank and NGOs have been invited to join the effort in shining a spotlight on the startling fact that thousands of children recruited and used by armed groups are released and have no safety net to catch them and assist them. Dependable and predictable funding for reintegration programming, particularly in emergency situations, has been steadily decreasing—whereas the needs are significantly on the rise

A road map process was launched to gather and analyze information from a spectrum of reintegration actors to discuss ways in which the international community could better support all aspects of child reintegration programs, with an aim to ensure significantly higher and more sustainable funding for these activities. The outputs of this consultancy will be a contribution to that effort. The consultancy is in the Office of the Special Representative of the Secretary-General for Children and Armed Conflict. The mandate and work of the Office derives from General Assembly resolution 51/77 and subsequent resolutions, as well as successive Security Council resolutions on children and armed conflict, in particular, Security Council resolution 2427 (2018).

The briefing paper will add a normative and strategic perspective to the issue of reintegration by considering it also through the lens of the SDGs, conflict prevention, sustaining peace and other agendas. It will highlight the need to support the continuum of child reintegration needs from immediate humanitarian assistance through to longer term peacebuilding, development, and eventually, prevention. The paper will focus on the contribution of child reintegration to breaking the cycle of violence, reducing risk and vulnerability, and increasing resilience. A corollary aim will be exploring how to help transform affected children into peacebuilders, agents of positive change in their communities, and champions of the SDGs to foster social and economic development.

The paper is part of a larger project of the Global Coalition to help reassess the role of child reintegration to allow for broader support and significantly more funding to enable all children coming out of these groups to access the short- and long-term services they need to re-join society and contribute to a lasting peace. The preliminary findings from the research will also be presented at a side event in Spring 2019 at UN HQ in New York.

Background

As called for by the Security Council in resolution 2427 (2018) and the Paris Principles, reintegration programmes must be long-term and sustainable, must be gender- and age-sensitive, and must provide children with access to health care, to psycho-social support and to education. Also, the Paris Principles stipulate, that reintegration programming is needed for at least three years, perhaps longer, while programmes currently can run for as few as six months.

Providing adequate, sustainable and reliably funded reintegration programmes is essential to ensuring that child soldiers benefit from the necessary support to recover their lives and allow them to reintegrate their communities. As highlighted in the United Nations Youth Strategy, children can become positive agents of change, and ensuring that all children affected by conflict can access adequate reintegration programmes contributes to meeting the Sustainable Development Goals.

To strongly address the reintegration gap, and to deliver for these children, an innovative and radical new approach is needed. In coordination with stakeholders, the Special Representative has identified a need to

reinforce and expand funding for reintegration programming for children affected by armed conflict, and to engage in a coordinated multi-stakeholder effort to enhance the provision of reintegration programmes as well as their design and their financing.

Objectives

1. Contribute to the road map process which will explore the scope, parameters and structure of a possible comprehensive, sustainable and dedicated mechanism to support all children coming out of armed groups and forces.
2. Contribute to bring all stakeholders together that can contribute to the general knowledge and understanding of reintegration programming and share lessons learned and best practices.
 - a. Explore the current situation of reintegration programming, its successes and its challenges,
 - b. Highlight the vulnerability of children and their needs in terms of education, insertion into society and reintegration into communities.
 - c. Explore emerging needs for reintegration in terms of enhanced psycho-social support, education and training needs, and community support.
3. Contribute to researching and deliberating over the best mechanism for exponentially increasing the amount of funding available to reintegration programmes, which may include the hiring of external experts, with a goal of making a recommendation to the Steering Committee for their adoption.
4. Contribute to share respective information and studies on current and past reintegration programming, including lessons learned, and conduct original research where required and increase the amount of information available on reintegration programming for the benefit of the children being assisted;
 - a. Explore a way forward in reintegration programming
5. Work with the Expert Advisory Group (EAG) to produce publications on two briefing papers
 - a. A briefing paper on Reframing the issue of child reintegration into the broader humanitarian, peacebuilding, sustaining peace, prevention and development agendas.
 - b. A briefing paper on gaps/needs assessment, including programming needs and funding gaps
6. Contribute to organizing and run two side events in 2019 on reintegration-related issues to share research and keep interest going on the issue;
 - a. Develop concept note for the two side events
7. Contribute to organizing and run five consultation with Academia, UN and IOs, NGOs from the South and North, Finance, and former child soldiers to inform the briefing papers
 - a. Develop concept notes for the five consultants
8. Contribute to a final report that present
 - a. Recommendation from two briefing papers
 - b. a summary of funding modalities
 - c. an assessment of current and future funding needs
 - d. an overview of reintegration programming globally
 - e. and a recommendation for a possible funding mechanism or a new funding modality.

Scope of Work

To meet the above objectives the consultant's work should include:

1. Desk review
2. Mapping of existing reintegration programmes for child reintegration
3. Identification and evaluate evidence-based programmes to support the two briefing papers (reframing reintegration briefing paper and gaps/needs assessment, including programming needs and funding gaps
4. Interviews with staff of agencies and NGOs that implement child reintegration programmes across the humanitarian and development continuum
5. Occasional brief the Expert Advisory Group and update the chairs of the EAG
6. Presentation of preliminary draft to a meeting of the EAG

Expected Deliverables / Outputs

The key deliverables will include:

1. Detailed work plan including methodology for tracking outputs and outcomes
2. Outline Structure of the briefing papers on the Reframing Reintegration paper
3. First Draft of paper submitted by 30th March 2019
4. Second and final draft submitted by 30th April 2019
5. Presentation / Discussion of Progress and Preliminary draft at a sitting in meeting of the Expert Advisory Group
6. Final Report (30 pages) with Executive Summary
7. A bibliography of re/sources consulted for the research
8. A list of agencies or individual experts consulted as part of the research

Working Relationship and Contractual Arrangements

The consultant will work in close collaboration with and report to the Co-chairs of the Expert Advisory Group for the Global Coalition for Reintegration of Child Soldiers.

Degree of Expertise and Qualifications

- Master's or advanced degree in Economics, Economic Development, Social Work or related field, Public Administration
- At least 4 years of professional experience in reintegration
- Demonstrated experience in undertaking research
- Excellent organizational and computer skills with Microsoft environment
- Excellent English verbal and written skills, drafting experience and general communication skills
- Working knowledge of strategic plans assessment

Duration of the Work and Start Date

- The duration of the contract shall be for a maximum of 16 weeks between 13 February – 12 July 2019. The start date of the contract shall be 13 February 2019 with the possibility of extension